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Company: CYBERDYNE, INC.

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Announcement on implementation of shareholder benefit program

CYBERDYNE, INC.(the "Company") announced a newly implemented shareholder benefit program. Detail of the program is stated below.

1. a) Background of the newly implemented shareholder benefit program

The Company works on researches, developments and social implementation of innovative products that could solve problems related to humans and society. As one of its major business line, the Company develops the world's first cyborg-type robot that can improve, support, expand and regenerate the wearer's physical functions. The company also develops HAL FIT, which is a new training program with HAL designed for people with physical disabilities caused by various diseases and injuries.

b) Purpose of implementation of shareholder benefit program

In line with the theme of "good health and well-being" defined by the "Sustainable Development Goals (SDGs)*" adopted by the United Nations, the Company endeavors to realize a society where people with disability can continue to get involved in various social activities. As a scheme to expand this endeavor, the Company newly established this shareholders benefit program for its shareholders and his/her family members who supported the Company's challenges, aiming to reduce both physical and mental burden of the Company's shareholders and his/her families suffering from diseases or injuries through the HAL FIT program.

2. Outline of the benefit program for shareholders

(1) Requirement to receive the benefit

In order to receive the benefit of this program, the shareholder must be listed on the shareholders' register as of the end of March each year, and own more than 10 share units (1,000 shares).

(2) Details of the benefit program

Details	Shareholder with 10 share units	20% discount from the standard price of HAL FIT 10
	to 20 share units	session training package
	Shareholder with 20 share units	35% discount from the standard price of HAL FIT 10
	to 30 share units	session training package
	Shareholder with more than 30	50% discount from the standard price of HAL FIT 10
	share units	session training package

(3) Eligible users

The discount will only apply to shareholders who qualify for the benefit, their spouses, or relatives up to the first degree.

(4) Eligibility period for the benefit program

A voucher to receive the discounts will be sent out on the first half of June each year, and the voucher remains effective until the end of May in the following year.

(5) Facilities where the benefit can be used

- CYBERDYNE STUDIO/ HAL FIT Area

- Suzuka RoboCare Center
- Shonan RoboCare Center
- Oita RoboCare Center
- Osaka RoboCare Center
- Urayasu RoboCare Center (scheduled for opening in December 2018)

It can also be used at other RoboCare Centers established within the effective period

(6) Start of the benefit program

The first vouchers will be sent to shareholders with more than 10 share units (1000 shares) whose names are listed in the shareholder register at the end of March 31, 2019.

3. Explanation on HAL FIT

HAL FIT is a new training program that uses HAL, a world's first cyborg-type robot that realizes

body movements according to the wearer's motion intent. In this program, a HAL FIT staff member puts together a training menu that is customized for each individual, supporting its standing, sitting and walking activities utilizing cutting-edge technologies.

Examples of HAL FIT Training Program



Training on a parallel bar



Bending and extending knee



Training with an all in one unit



Training on a treadmill



Squatting while holding onto bars



Bending and extending elbow

HAL FIT is suited for persons with

- Incomplete paralysis caused by disease or injuries of the spine
- Hemiplegia caused by the after effects of stroke (more suited for persons with less muscle tonus)
- Persons with reduced muscle strength or control over their limbs due to diseases, injuries or aging.
- Persons unable to control their limbs due to diseases related to brain, nerves or muscles
 - *Please note that the HAL FIT program may not be suitable depending on a person's conditions even if they fit the description above.
- * Explanation on Sustainable Development Goals (SDGs)

In September 2015, Sustainable Development Goals ("SDGs") were adopted in the UN Sustainable Development Summit. SDGs are a collection of 17 global goals and 169 targets that constitute an action plan for humans, the planet and prosperity. The global goals of SDGs are common goals for all people on earth, including industry and civil society, not only for the government. As a member of the society, the Group will make a contribution to achieve the SDGs, which is relevant to its business activities.

One of the problems that the company aims is "good health and well-being" defined by the "Sustainable Development Goals (SDGs)" adopted by the United Nations. Since its establishment,

the Company has endeavored to realize a society where people with disability can continue to get involved in various social activities. The Company intends to continue this endeavor, so its products and services are made available for all people suffering from disability caused by diseases and injuries by maintaining, improving and regenerating their physical functions.

Endeavors towards sustainable business

