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Company: CYBERDYNE Inc.

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[News] Announcement on the Shareholder Benefit Program for FY2022

CYBERDYNE Inc. (the "Company") announces that the Meeting of the Board of Directors held today passed the resolution to conduct the Shareholder Benefit Program in the following manner.

1. Background of the Shareholder Benefit Program

The Company implemented the Shareholder Benefit Program to respond to the support we receive from our shareholders daily and deepen their understanding of our business. Our Shareholder Benefit Program can be regarded as insurance in case of unexpected circumstances. To strengthen this aspect, we have resolved to expand the program's target and provide a further discount for Neuro HALFIT at Home. In addition, we have prepared a new Shareholder Referral Scheme for shareholders who were unable to use the benefits due to the limitation of targets.

Based on "Health and Welfare for All", one of the Sustainable Development Goals (SDGs) set forth by the United Nations, the Company and its subsidiaries (the "Group") are promoting efforts to realize a society in which people suffering from physical disabilities due to illness or injury can continue to participate in social activities. And since the fiscal year 2019, the Group have been offering Neuro HALFIT* to shareholders holding at least one unit of shares with a special price, to alleviate the physical and mental burden of illness and injury for shareholders and their families.

*Neuro HALFIT is a program designed to induce improvement of the brain-nerve-musculoskeletal function by using the world's first Wearable Cyborg HAL by forming a healthy loop of neural signals. The program supports people who have difficulty standing, sitting, walking, or moving their limbs by themselves due to a decline in physical function from aging, diseases, or injuries.

2. The Shareholder Benefit Program for the fiscal year 2022

[From June 2022 to May 2023]

The shareholder can choose one from the following two options once.

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Details	(1)	Neuro HALFIT at Home (Three months)*1	1 unit to 10 units	10,000 Yen off			
			10 unit to 20 units	30,000 Yen off			
			20 units to 30 units	50,000 Yen off			
			Above 30 units	80,000 Yen off			
	(2)	Neuro HALFIT Private Program (10 times) *2 (Program at Robocare Centers, using three different types of HAL)	1 unit to 10 units	10% off			
			10 units to 20 units	20% off			
			20 units to 30 units	30% off			
			Above 30 units	50% off			
Te	• For individual shareholders: The benefits are available to shareholders and their spouses and their families up to the second degree of kinship						
Term	• For	For corporate shareholders: The benefits are available to one director and employee, their spouse, or their family member up to the second degree of kinship					

^{*1} Neuro HALFIT at Home is a program with HAL that can be done at home to promote the independence of those with weakened legs and back. The program is suited for people who have difficulty standing, sitting, walking, or moving their arms due to the decline of physical functions caused by aging, diseases, and injuries. Neuro HALFIT at Home is a fully online support service connected to the cloud. The discount associated with the Shareholders' Benefits Program is valid for a single contract of 3 months only.

^{*2} Neuro HALFIT Private Program is a program conducted at Robocare Centers in Japan. The program combines three different types of HAL (Lower Limb, Single Joint, Lumbar) to improve the physical function of every user to maximum effect.

[Neuro HALFIT at Home - Rental program for individuals]

[Neuro HALFIT - Tailor-made program at Robocare Center]





3. Effective period of the new program

The new program for fiscal year 2022 will apply to shareholders recorded in the shareholders' register as of March 31, 2022. (The current system will apply to shareholders that are recorded in the shareholders' register as of March 31, 2021.)

Program	Reference date	Effective period
Current program	March 31, 2021	June 2021 to end of May 2022
New program	March 31, 2022	June 2022 to end of May 2023